

age groups explains to some extent the large proportion that expect to retire soon: 28% within the next 5 years. A large proportion (21%) either did not know about their retirement plans, or failed to report them. Thus, it is possible that the proportion of current faculty that might retire within the next 5 years is even higher than 28%.

Most responding current faculty members entered into faculty careers when relatively older. On average, current faculty in our sample were 34.7 years old when they first considered a career in nursing education, and they were 37.2 years old when they began their first job as a nurse educator. The majority of our respondents were female (94.2%) and Caucasian (78.3%). There were no Hispanics in the sample.

Faculty Education Levels	Frequency	Percent
BSN degree	7	9.3
Masters degree	48	64.0
Doctorate	17	22.7
Education not reported	3	4.0
Total	75	100

Respondents' Program Structure	Respondent Count by Their Education Level			
	BSN	Masters	Doctorate	Unknown
PNE only	-	1	-	-
PNE and ADN	6	25	2	2
ADN only	1	3	1	-
Hospital RN Diploma	-	1	1	-
ADN and BSN	-	1	1	-
ADN, BSN and Graduate Degrees	-	1	2	-
BSN only	-	3	1	-
BSN and Graduate Degrees	-	13	9	1
Total	7	48	17	3

School Ownership	Frequency	Percent
Private	11	14.7
Public	64	85.3
Total	75	100